

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 031

Determination No. CR-5-031

Date of Determination: January 14, 2009

THIS WAGE DETERMINATION IS FOR INFORMATIONAL  
USE ONLY. AN OFFICIAL DOCUMENT SHOULD BE  
OBTAINED FROM THE KENTUCKY LABOR CABINET AT  
502-564-3534 PURSUANT TO KRS 337.510

This schedule of the prevailing rate of wages for Locality No. 031, which includes Bell, Harlan, Leslie and Perry Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-5-031.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Executive Director of the Office of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

BUILDING CONSTRUCTION


Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

A handwritten signature in black ink, reading "Michael L. Dixon". The signature is fluid and cursive, with the first name "Michael" and last name "Dixon" clearly legible. It is positioned above a horizontal line.

Michael L. Dixon  
COMMISSIONER  
KENTUCKY LABOR CABINET

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
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ASBESTOS/INSULATION WORKERS: (Mechanical only)	BASE RATE	\$12.00
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BOILERMAKERS:	BASE RATE	\$23.95
	FRINGE BENEFITS	12.04

BRICKLAYERS:	BASE RATE	\$12.50
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CARPENTERS:

Carpenters:	BUILDING	BASE RATE	\$10.00
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Piledrivermen:	BUILDING	BASE RATE	\$18.13
		FRINGE BENEFITS	11.32

Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$24.84
		FRINGE BENEFITS	10.31

Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$25.09
		FRINGE BENEFITS	10.31

Divers:	HEAVY & HIGHWAY	BASE RATE	\$31.05
		FRINGE BENEFITS	5.68

CEMENT MASONS:	BASE RATE	\$8.75
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ELECTRICIANS:	BUILDING	BASE RATE	\$21.31
		FRINGE BENEFITS	5.65

ELECTRICIANS:	HEAVY & HIGHWAY	*BASE RATE	\$23.50
		FRINGE BENEFITS	7.73

\*When electricians are required to work from Bosum chairs, trusses, stacks, tanks, scaffolds, or catwalks, radio and TV towers, structural steel-open, unprotected, unfloored raw steel, bridges, or similar hazardous locations where workmen are subject to a direct fall (except for work performed using JLG's and bucket trucks up to 75 ft.): 50' to 75' – add 25% above workman's straight time rate; over 75' – add 50% above workman's straight time rate.

ELEVATOR CONSTRUCTORS:	BASE RATE	\$16.00
	FRINGE BENEFITS	3.20

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**BELL, HARLAN & PERRY COUNTIES:**

GLAZIERS:		BASE RATE	\$7.39
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**LESLIE COUNTY:**

GLAZIERS:		BASE RATE	\$9.05
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IRONWORKERS:	BUILDING	BASE RATE	\$8.65
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Structural:	HEAVY & HIGHWAY	BASE RATE	\$18.45
		FRINGE BENEFITS	5.80

Reinforcing:	HEAVY & HIGHWAY	BASE RATE	\$18.25
		FRINGE BENEFITS	5.80

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**LABORERS:**

**BUILDING GROUP 1:**

General laborers, asbestos abatement laborer, toxic waste removal laborer, water boys, tool room checker, carpenter tenders, (civil engineer helper, rodman, grade checkers excluding all field work performed by engineering firms), concrete pouring and curing, concrete form stripping and wrecking, hand digging and backfilling of ditches, clearing of right of ways and building sites, wood sheeting and shoring, signalman for concrete bucket and general cleaning, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D:

BUILDING	*BASE RATE	\$15.48
	FRINGE BENEFITS	7.12

**BUILDING GROUP 2:**

All air tool operators, air track drills, asphalt rakers, tampers, batchers plant and scale man, chain saw, concrete saw, electric hand grinder, all electric bush and chipping hammers, flagmen, forklift operators, form setter (street or highway), metal form setters, heaters, mesh handlers on walkways, streets and roadways outside building, gunnite laborers, hand spiker, introflax burning rod, joint makers, mason tenders, multi-trade tender, pipe layers, plaster tenders, powderman helpers, power driven Georgia buggies, power posthole diggers, railroad laborers, sandblaster laborers, scow man and deck hand, signal man, sweeper and cleaner machines, vibrator operators, walk behind trenching machines, mortar mixer machines, water pumpmen, and environmental laborers-nuclear, radiation, toxic and hazardous waste - Level C:

BUILDING	*BASE RATE	\$15.88
	FRINGE BENEFITS	7.12

**BUILDING GROUP 3:**

Gunnite nozzleman and gunnite nozzle machine operator, sand blaster nozzleman, concrete or grout pumpman, plaster pumpman:

BUILDING	*BASE RATE	\$16.08
	FRINGE BENEFITS	7.12

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

LABORERS: BUILDING (Continued)

BUILDING GROUP 4:

Powderman and blaster, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level B:

BUILDING	*BASE RATE	\$16.18
	FRINGE BENEFITS	7.12

BUILDING GROUP 5:

Caisson holes (6 ft. and over) pressure and free air including tools, construction specialist, and environmental laborer-nuclear, radiation, toxic and hazardous waste - Level A:

BUILDING	*BASE RATE	\$16.68
	FRINGE BENEFITS	7.12

BUILDING GROUP 6:

Tunnel man and tunnel sand miner, cofferdam (pressure and free air), sand hog or mucker (pressure or free air):

BUILDING	*BASE RATE	\$16.98
	FRINGE BENEFITS	7.12

**LABORERS ON BUILDING: \*Employees handling chemically treated materials which are harmful to the skin shall receive an additional \$.25 above base rate. Any employee working on high work such as towers or smoke stacks or any type of work putting the employee 50 feet above the ground or a solid floor shall receive an additional \$.50 per hour above the base rate. Any employee working on boilers, kilns, melting tanks, furnaces, or when refractory is done using live fire, drying fires, heatups or any hot work shall receive an additional 25% premium above the base rate.**

LABORERS/ HEAVY HIGHWAY:

HEAVY HIGHWAY GROUP 1:

Aging and curing of concrete (any mode or method), asbestos abatement worker, asphalt plant laborers, asphalt laborers, batch truck dumpers, carpenter tenders, cement mason tenders, cleaning of machines, concrete laborers, demolition laborers, dredging laborers, drill helper, environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D, flagmen, grade checkers, all hand digging and hand back filling, highway marker placers, landscaping laborers, mesh handlers and placers, puddler, railroad laborers, rip-rap and grouters, right of way laborers, sign, guard rail and fence installers (all types), signal men, sound barrier installer, storm and sanitary sewer laborers, swampers, truck spotters and dumpers, and wrecking of concrete forms, general cleanup:

HEAVY & HIGHWAY	BASE RATE	\$19.86
	FRINGE BENEFITS	9.55

CLASSIFICATIONS	RATE AND FRINGE BENEFITS
HEAVY HIGHWAY LABORERS (continued):	

HEAVY HIGHWAY GROUP 2:

Batter board men (sanitary and storm sewer), brickmason tenders, mortar mixer operator, scaffold builders, burner and welder, bushhammers, chain saw operator, concrete saw operators, deckhand scow man, dry cement handlers, environmental laborers - nuclear, radiation, toxic and hazardous waste - Level C, forklift operators for masonry, form setters, green concrete cutting, hand operated grouter and grinder machine operator, jack hammers, lead paint abatement, pavement breakers, paving joint machine, pipe layers-laser operators (non-metallic), plastic pipe fusion, power driven Georgia buggy or wheelbarrow, power post hole diggers, precast manhole setters, walk-behind tampers, walk-behind trenchers, sand blasters, concrete chippers, surface grinders, vibrator operators, wagon drillers:

HEAVY & HIGHWAY	BASE RATE	\$20.11
	FRINGE BENEFITS	9.55

HEAVY HIGHWAY GROUP 3:

Asphalt lutean and rakers, gunnite nozzleman, gunnite operators and mixers, grout pump operator, side rail setters, rail paved ditches, screw operators, tunnel laborers (free air), and water blasters:

HEAVY & HIGHWAY	BASE RATE	\$20.16
	FRINGE BENEFITS	9.55

HEAVY HIGHWAY GROUP 4:

Caisson workers (free air), cement finishers, environmental laborer - nuclear, radiation, toxic and hazardous waste - Levels A and B, miners and drillers (free air), tunnel blasters, and tunnel muckers (free air), directional and horizontal boring, air track driller (all types), powder man and blaster, troxler and concrete tester if laborer is utilized:

HEAVY & HIGHWAY	BASE RATE	\$20.76
	FRINGE BENEFITS	9.55

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MARBLE, TILE & TERRAZZO:	BASE RATE	\$15.63
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MILLWRIGHTS:	BUILDING	BASE RATE	\$7.25
	HEAVY	BASE RATE	\$12.41
		FRINGE BENEFITS	1.15
	HIGHWAY	BASE RATE	\$11.51
		FRINGE BENEFITS	1.15

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

OPERATING ENGINEERS:

Articulating Dump, auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cf or over), concrete pump, crane, crusher plant, derrick, derrick boat, directional boring machine, ditching and trenching machine, all types of loaders, forklift (regardless of lift height), GPS systems (on equipment within the classification), hoe-type machine, hoist (1-drum when used for stack or chimney construction or repair), hoisting engineer (2 or more drums), laser or remote controlled equipment (within the classification), locomotive, motor scrapper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, all types of boom cats, core drill, hopper, tow or push boat, a-frame winch truck, concrete paver, gradeall, hoist, hystar, pumpcrete, rock carrier, boom, tail boom, rotary drill, hydro hammer, mulching machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types, hydrocrane, backfiller, guries, subgrader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment.

BUILDING	*BASE RATE	\$20.50
	FRINGE BENEFITS	9.15

**\*Crane operators with CCO certification shall receive fifty cents (.50) above wage rate. Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five (.75) above wage rate. All cranes with piling leads will receive fifty cents (.50) above wage rate regardless of boom length. Combination rate shall mean fifty cents (.50) per hour above the basic hourly rate of pay.**

All air compressors over 900 cfm, bituminous mixer, joint sealing machine, concrete mixer under 21 cu ft, form grader, roller (rock), tractor (50 HP and over), bull float, finish machine, outboard motor boat, flexplane, firemen, boom type tamping machine, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractor and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building material), hoisting engineer (1-drum or buck hoist), Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor, and caisson drill helper.

BUILDING	BASE RATE	\$17.76
	FRINGE BENEFITS	9.15

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors under 50 HP, vibrator oiler, concrete saw, burlap and curing machine, truck crane oiler, hydro-seeder, power form handling equipment, deckhand steersman, hydraulic post driver, and drill helper.

BUILDING	BASE RATE	\$16.99
	FRINGE BENEFITS	9.15

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**OPERATING ENGINEERS/ HEAVY HIGHWAY:**

**HEAVY HIGHWAY CLASS A:**

Auto patrol, batcher plant, bituminous paver, cable way, clamshell, concrete mixer (21 cf or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hosting any build material), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, LeTourneau or carry all scoop, bulldozer, mechanic, orangepeel bucket, piledriver, power blade roller, (bituminous), roller (earth), roller (rock), scarifer, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple operator, core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, sideboom, throttle valve man, rotary drill, power generator, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, tugger, backfiller gurries, self propelled compactor, self contained hydraulic percussion drill.

HEAVY & HIGHWAY	BASE RATE	\$23.30
	FRINGE BENEFITS	8.30

**HEAVY HIGHWAY CLASS B:**

All air compressors 200 cfm or greater, bituminous mixer, concrete mixer under 21 cf, welding machine, form grader, tractor 50 HP & over, bull float, finish machine, outboard motor boat, brakeman, mechanic helper, whirly oiler, tractair and road widening wrencher, articulating trucks.

HEAVY & HIGHWAY	BASE RATE	\$20.40
	FRINGE BENEFITS	8.30

**HEAVY HIGHWAY CLASS B2:**

Greaser on grease facilities service heavy equipment:

HEAVY & HIGHWAY	BASE RATE	\$20.60
	FRINGE BENEFITS	8.30



<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
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HEAVY HIGHWAY OPERATING ENGINEERS (continued)

HEAVY HIGHWAY CLASS C:

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, tamping machine, tractors (under 50 HP), vibrator, oiler, air compressors (under 200 cfm capacity), concrete saw, burlap and curing machine, hydro seeder, power form handling equipment, deckhand oiler, hydraulic post driver:

HEAVY & HIGHWAY	BASE RATE	\$19.99
	FRINGE BENEFITS	8.30

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PAINTERS:	BUILDING	BASE RATE	\$11.00
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HEAVY & HIGHWAY	BASE RATE	\$17.30
	FRINGE BENEFITS	3.80

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**BELL, HARLAN & PERRY COUNTIES:**

PLASTERERS:	BASE RATE	\$13.30
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**LESLIE COUNTY:**

PLASTERERS:	BASE RATE	\$8.25
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PLUMBERS & STEAMFITTERS:	BASE RATE	\$14.00
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ROOFERS: (Excluding metal roofs)	BASE RATE	\$13.00
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SHEETMETAL WORKERS: (Including metal roofs)	BASE RATE	\$10.88
	FRINGE BENEFITS	.46

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SPRINKLER FITTERS:	BASE RATE	\$27.05
	FRINGE BENEFITS	12.90

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<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
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BUILDING TRUCK DRIVERS:

Truck Drivers:	BUILDING	BASE RATE	\$7.33
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HEAVY & HIGHWAY TRUCK DRIVERS:

Truck helper and warehouseman:	HEAVY & HIGHWAY	BASE RATE	\$18.90
		FRINGE BENEFITS	8.30

Driver, winch truck & A-frame truck when used in transporting material:	HEAVY & HIGHWAY	BASE RATE	\$19.00
		FRINGE BENEFITS	8.30

Driver, semi-trailer or pole trailer, dump truck, tandem axle, and driver of distributors:	HEAVY & HIGHWAY	BASE RATE	\$19.10
		FRINGE BENEFITS	8.30

Driver on mixer trucks - all types:	HEAVY & HIGHWAY	BASE RATE	\$19.15
		FRINGE BENEFITS	8.30

Truck mechanic:	HEAVY & HIGHWAY	BASE RATE	\$19.20
		FRINGE BENEFITS	8.30

Driver, 3 tons & under, tire changer & truck mechanic helper:	HEAVY & HIGHWAY	BASE RATE	\$19.23
		FRINGE BENEFITS	8.30

Driver of pavement breakers:	HEAVY & HIGHWAY	BASE RATE	\$19.25
		FRINGE BENEFITS	8.30

Driver, over 3 tons & truck mounted rotary drill:	HEAVY & HIGHWAY	BASE RATE	\$19.44
		FRINGE BENEFITS	8.30

Driver, Euclid & other heavy earth moving equipment & low boy:	HEAVY & HIGHWAY	BASE RATE	\$20.01
		FRINGE BENEFITS	8.30

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<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
HEAVY HIGHWAY TRUCK DRIVERS (continued):	

Greaser on greasing facilities:	HEAVY & HIGHWAY	BASE RATE	\$20.10
		FRINGE BENEFITS	8.30

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**END OF DOCUMENT CR-5-031**  
**January 14, 2009**